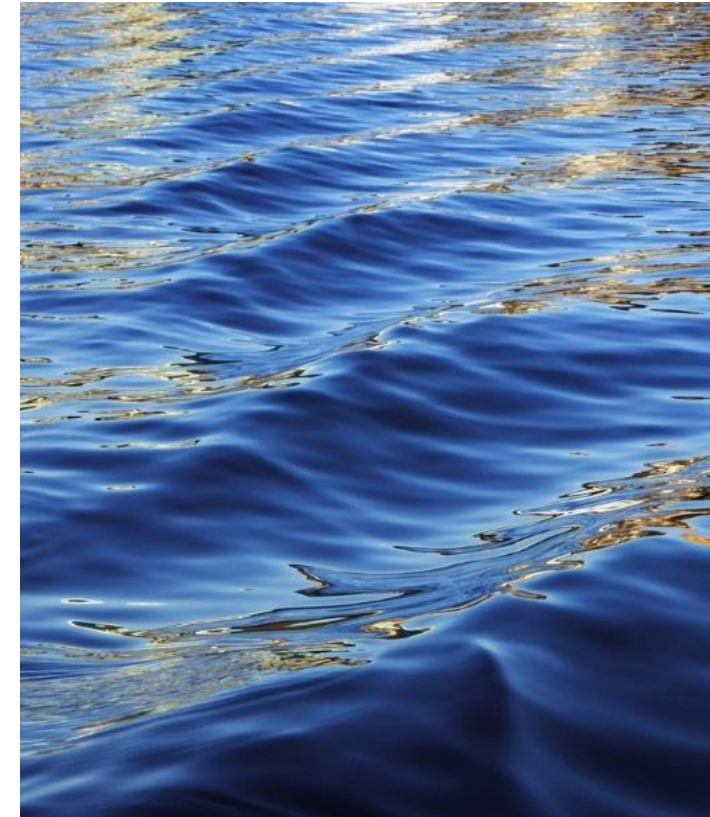




# Recruitment Strategies & H2A Updates

Statewide Training Event  
ID&R Office – March 3, 2022



# Objectives

- ▶ Recruitment Strategies
  - ▶ Alachua-Multi County, Manatee County, and Hendry County
- ▶ H2A Updates
  - ▶ FL MEP ID&R Leads Spreadsheet
    - ▶ Overview of H-2A nonimmigrant visa program
    - ▶ Seasonal & Temporary employment websites
    - ▶ Google Maps (website & mobile app)
- ▶ Tools to Enhance Recruitment
  - ▶ Outreach
  - ▶ iSOSY
  - ▶ FL ID&R Resource Handout





# Recruitment Strategies





# Alachua-Multi County



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# Alachua Multi-County Migrant Education Program

Victoria Gomez de la Torre  
Bernice Cavazos



# Alachua Multi-County Migrant Education Program

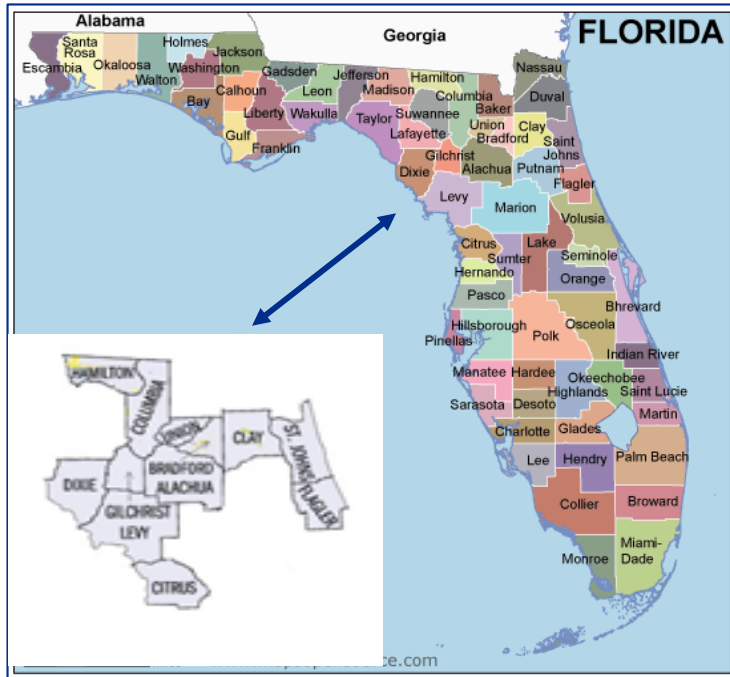
## Effective Recruitment Efforts For Peak Seasons and Non-Peak Seasons

- ▶ AMCC At a Glance
- ▶ H2A Research
- ▶ Migrant Crew Leaders and Crops
- ▶ Scheduling Recruitment Efforts
- ▶ Occupational Survey Referrals and Follow Ups
- ▶ A Flyer as a Recruitment Tool
- ▶ Non-Peak Season Recruitment Tips



# Alachua Multi-County Consortium At A Glance

Peak Season Crops	Non-Peak Season Crops
Blueberry Season- March to May	Dairies/Nurseries- temporary
Strawberry Season- September to March	Fishing/ Crabbing/ Shrimping- seasonal
Tomato Season- April to June and September to November	Pine Straw- temporary
Watermelon Season- May to July	Tobacco/Corn/ Peanut/ etc.- seasonal



**Districts**

- 12 Districts- Alachua, Bradford, Citrus, Clay, Columbia, Dixie, Flagler, Gilchrist, Hamilton, Levy, St. Johns, and Union

**Recruiters**

- 7 Recruiters – work alone , in pairs or in teams

**Number of Migrant Students**

- Attenders- 595
- School aged Non-Attenders- 220

**Number of OSY**

- OSY- 461

**Totals**

- 1276 for the 20/21 School Year

## H2A Research

- ▶ Seasonaljobs.org  
Spotlight.com, etc.
- ▶ Document provides interactive back and forth communication and follow-ups
- ▶ Early canvassing- motels (crew leaders/motels connection), camps and previous housing sites

## Raffles and Donations



- Recruiter calls crew leader to schedule time of event
- Lunch time or evening (most convenient)
- Talk to group as a whole and recruit
- Hold raffle (soccer balls, shoes, pants, shirts, sweets, etc.)

Recruiter Initials	COUNTY	CREW LEADER/COMPANY	CONTACT #/ Info.	HOUSING ADDRESS	JOB START DATE	JOB END DATE	# OF WORKERS	TYPE OF WORK/CROP	Done?	Recruiter's Comments	Pending Questions
BC	Alachua	Frog Song Organics	352-468-3816	4317 NE US HWY 301, Hawthorne, FL	10/01/21	6/9/22	10	fruit, vegetable harvesting		Not here as of 10/18/21. They are delayed in their arrival/SDB no workers were recruited due to all that could qualify graduated.SDB11/20/21	Shirley how did this turn out? BC 11/19/21
SDB	Alachua	Andy/AAA Faria LLC	(850) 372-0472	Micanopy INN, Quality INN Alachua, motel in Ocala	2/22/22	5/29/22	300 H2A	Plant, weed, prune, care, work in nursery, hand pick, pack, cleaning and equipment operations in blueberry		I have been in contact with Andy the entire year and he will dedicate a few hours for us to recruit before they start work. Not all the workers are staying in our area, thus far about 150 workers will be in our area, the rest in Ocala-SDB/02/04/22	OK, as soon as he gives us the "go ahead", we will adjust our schedule to recruit this crew. BC 02/07/22 BC
BC	Clay	Wholesale Nursery Workers	904-400-3666	5258 Sweat Road, GCS FL	10/15/21	8/1/22	4	nursery work		Visited in Green Cove Springs Wholesale Nursery . talked to the owner and workers but all were OA, we left the information if somebody new arrive -10-19-21 JN / Yes I will put it on the tentative schedule this month. JN	Do we need to re-visit this site? BC 02-18-22



## Migrant Crew Leaders and Crops

- ▶ Document should be accurate and self explanatory
- ▶ Information regarding farms, farmers, farmer attitudes, etc.
- ▶ Everyone (including support staff has access to this document
- ▶ Document is expected to be updated on an ongoing basis



Activity	When it Happens	Farm/Field/Packing House Address	Contact / Crew leader	Seasonal	Temporary	Housing Address	Notes/Comments (Applies only to columns C,D,G)
<b>Bell pepper</b>				x			
Bell pepper 1- Laying Plastic	December	<b>(International Farm)</b> 27676 State Hwy 20, Branford, FL 32008 <a href="https://goo.gl/maps/NKoiBjvxibGJrr436">https://goo.gl/maps/NKoiBjvxibGJrr436</a>	Timoteo (Temo) 386-697-6641			Individual families live in their own houses.	They have workers from different counties including Columbia and Gilchrist. Location of the property is about 308 feet from the address with white wooden entrance.
Bell pepper 2- Planting							
Bell pepper 3- Picking/Packing	May - June						
Bell pepper 5- Removing Plastic							
<b>Blueberry</b>				x			
Blueberry 1- Planting		<b>Hipp Farms</b> 4913 SW 80th Trail, Lake Butler, FL 32054 <a href="https://goo.gl/maps/6hydnhvqW6iG9t7f7">https://goo.gl/maps/6hydnhvqW6iG9t7f7</a>	<b>Brandon Douglas (manager)</b> 912-592-6776 <b>You Grow it, We Pick it LLC</b> <b>Joe Gutierrez</b> 941-357-6692			<b>Palms Garden Motel</b> 14113 US-441, Lake City, FL 32024	This crew works in Providence Blueberry field (Brandon Douglas) 912-592-6776 Field is located in front of the Church.
Blueberry 2- Pruning							
Blueberry 3- Picking/Packing	March - May						
		<b>Hipp Farms</b> 4913 SW 80th Trail, Lake Butler, FL 32054 <a href="https://goo.gl/maps/6hydnhvqW6iG9t7f7">https://goo.gl/maps/6hydnhvqW6iG9t7f7</a>	<b>Dreamland Harvesting</b> Twila Reyes 912-381-9556			<b>Jasmine Motel</b> 352 NW Knights Ave. Lake City, FL 32055 <b>Rick (Manager)</b> 407-470-5241	This crew works in Providence Blueberry field (Brandon Douglas) (912) 592-6776 Rafael Fuentes Palm Gardens Motel Lake City (Manager) (386) 719-3888

# Scheduling Recruitment Efforts

- ▶ Each recruiter determines the priorities for their county
- ▶ What was and was not accomplished determines some of the next weeks schedule
- ▶ Bi-monthly meeting
- ▶ Door-to-door recruitment
- ▶ Inter/Intrastate collaboration
- ▶ Schedule is flexible



	June			Bread pick up Monday- Edith			
	Date	Time	County	Plan	Crew Leader	Comment/Accomplishments	Victoria's Comments
14th	Monday						
	Bernice	7:30am-4pm	Alachua/Gil	Hodge Farm/ Bass Farm/ Trenton packing houses (Watson Packing House at noon)		emails/ reviewing COEs/ Watson Farms- no one qualified/ Chiefland RV park- got a couple of families/ Trenton packing house- recruited a couple more families	
	Juan	7:30am-4pm	Gilchrist	OSO farm/ Trenton packing house		Calling watermelon families/ 3 families recruited/ went to Oso farm no one Q/ we went to Trenton packing house and Chiefland RVs got 2 OSY	
4	Lisa	8am-12pm	Levy	CKS Summer School- Rains, Baxman, Brown/ emails/ send tentative schedule		emails/sent tentative schedule/went to CKS for first day of summer school. Talked with guidance & staff, got schedule. 2 elementary MEP students are attending. Bernard Brown did not show up for credit recovery. I've left a message for him.	Lisa, pls. keep communicating with the credit accrual students. Is it transportation? Which elementary students are attending?
	Luis	6am-4pm	Gilchrist	OSO farm/ Trenton packing house		went to Oso farm no one Q/ we went to Trenton packing house and Chiefland RVs got 2 OSY	
1.25	Melissa	7:30am-8:55am	Hamilton	follow up with Al Trejo about Green Camp/ call Ponce/ call occ. survey still pending	Rebecca Portillo	spoke with rebecca Portillo from Trejo, she will be calling me when crew arrives/called Ponce workers get off aounf 9pm <b>Check for info for Trejo's crew worksite- ask if anyone is under 22 years of age and where they are working. BC</b>	Melissa, pls. find out Ponce's crew worksite. We can recruit them there, during lunch or whenever is best for the crew.
3		9am-12pm	Hamilton	tutoring at HCH's		tutoring at HCHS/ Leonardo was about 15 questions left out of 55 to complete Math credit recovery/will check tomorrow to see if he passed	
4.2		12pm-4:20pm	Hamilton	occ. survey HV J. Hernandez/ door to door-check out the pending HVs your had on your schedule from last week and the week before and visit those places		worked on occupational surveys/door to door recruitment, passed out flyers about vaccine to all available families and OSY/ left an voicemail to B Ponce, went to all his H2A homes no one there/ went to more home and camps worked until 6pm	
	Shirley	7:30am-4pm	Alachua/Gil	Hodge Farm/ Bass Farm/ Trenton packing houses (Watson Packing House at Noon)		calls/emails. Worked on COEs. Bernice and I went to Watson farms/no one qualified/OA. Chiefland RV Park/2 families COEs. Trenton Packing house-recruited 2 families and 1 OSY.	

# Occupational Survey Referrals and Follow Ups

- ▶ Good school contacts
- ▶ Preparations for a good phone interview
- ▶ Telephone skills-dialog prompts
- ▶ Inquire about Pre-K and adult OSY in the household
- ▶ Home visits
- ▶ Continuous follow-ups

Last Name (Child)	First Name (Child)	Parent's Name	Address	Phone #	referral per	Checked Activity	Contacted Y or N	Contact date	Recruiter's Init	Qualify or Not	Reason if NOT Qualify	COMMENTS/ COE #
J	U	M	3600 NE 15 <sup>th</sup> Terrace, Gainesville, FL	(***)***-****	Occupational Survey	farming	Y	10-06-21	MG	N	has nor made QM, only resides with Migrant workers	
A	M	M	3600 NE 15 <sup>th</sup> Terrace, Gainesville, FL	(***)***-****	Occupational Survey	poultry or egg work	Y	10-08-21	MG	Y		COE# 50
D	J	M	9000 Beam St Jennings FL	(***)***-****	Occupational Survey	farming/planting, growing or harvesting of trees/nursery work, planting, pottin g, prunnin g	Y	10-25-21	MG	Y		came from Jacksonville fl on 07-27-21 and engaged in weeding blueberry fields with His brother *****/ Melissa, have you completed a COE on this child? BC 10/29/21 Yes ma'am I have, I have it completed just need to put in Control list 11/2/21/ COE # 5
G	J	M	9000 Beam ST Jennings FL	(***)***-****	Occupational Survey	Farming	Y	11-2-21	MG	Y		secured new COE , QM Jennings to Moultrie working in pine straw for about 2 months in 2020 11/2/21 MG/ Melissa, is this one that you will be turning in tomorrow? BC 11/09/21 Yes ma'am 11/09/21 MG

# A Flyer as a Recruitment Tool

- ▶ Create flyers geared towards different qualifying activities
- ▶ Distribution sites
- ▶ Place in OSY bags

## Teamwork

- Recruiters
- Tutors
- Academics
- Data

## Recruiters of the Migrant Education Program Reclutadores del Programa de Educación Migrante



**We are always available! Only a phone call away.**  
 Services available: referrals, school information, information for COVID-19 testing locations, virtual English lessons, filling out Medicaid and food stamp forms, translation and interpretation.  
 If you know of anyone that might qualify and could benefit from our services, please put them in contact with us.

**Siempre estamos disponibles!**  
**Estamos solamente a una llamada de distancia.**  
 Servicios disponibles: referidos, informaciones de las escuelas, información para chequeo de COVID-19, clases de Inglés estilo virtual, llenar aplicaciones de Medicaid y estampillas, traducción e interpretación.  
 Si conocen a alguien que pueda cualificar y posiblemente beneficiarse de nuestros servicios, por favor póngalos en contacto con nosotros.

Office # 352-955-6855  
 # de la oficina 352-955-6855



Programa de Educación Para Migrantes del Multi-Condado de Alachua



**Bernice Cavazos**  
 Recruitment Coordinator  
 Recruiter for Bradford  
 352-318-6518



**Ruth Reyes**  
 Support Services Coordinator  
 Recruiter  
 352-213-3358



**Lisa Custer**  
 Recruiter for  
 Citrus/ Dixie/ Levy  
 352-231-0050



**Shirley Diaz Basel**  
 Recruiter for  
 Alachua/ Citrus/Gilchrist  
 352-228-0377



**Luis Alvarez**  
 Recruiter for  
 Columbia/Flagler/ St. Johns  
 352-213-3356



**Juan Nossa**  
 Recruiter for  
 Clay/ Levy/ Union  
 352-359-4984



**Melissa Garcia**  
 Recruiter for  
 Hamilton  
 352-222-7920

Serving our agricultural and fishing families with a smile under our mask!

Dándoles servicio a nuestras familias de agricultura y pesca con una sonrisa bajo nuestra máscara!

# Non-Peak Season Recruitment Tips

## Opportunities to Stay in Touch

- ▶ Visits to crew leaders, farm managers throughout the year
- ▶ Recruiter makes self available
- ▶ “Comfortable Connection”
- ▶ Stop in at local daycares and at home daycares
  - East Coast Migrant Head Start
- ▶ On-going communication with local agencies
  - Rural Woman’s Health Project
  - Lloyd Clark
  - Publix
  - Local Churches
  - University of Florida



- ▶ **Thanksgiving donations**
  - great time to build those relationships
- ▶ **Christmas donations**
  - several agencies donate to our migrant community
- ▶ **After Christmas break**
  - a number of families make moves during Christmas break to go work in other states or counties
- ▶ **Before new school year**
  - many families make migrant moves during summer
  - local churches in the area donate school supplies and backpacks
  - great time for updates and recruitment of new families
- ▶ **Food drives and donations-**
  - happens several times throughout the year
  - word of mouth travels fast
- ▶ **Health fairs and vaccine drives**
  - another great recruitment opportunity
- ▶ **Parent/ Student Surveys**
  - while you’ve got someone on the phone.....
- ▶ **Random phone calls and home visits**
  - many of the families KNOW who has moved in and moved out



# Alachua Multi-County Consortium

## Contact Information

For more information or if you would like to share your recruitment ideas with AMCC, please feel free to contact us at our office in Gainesville. FL.

Victoria Gomez de la Torre  
Supervisor

Bernice Cavazos  
Recruitment Coordinator

352-955-6855  
3600 NE 15<sup>th</sup> Street  
Gainesville, Fl. 32609



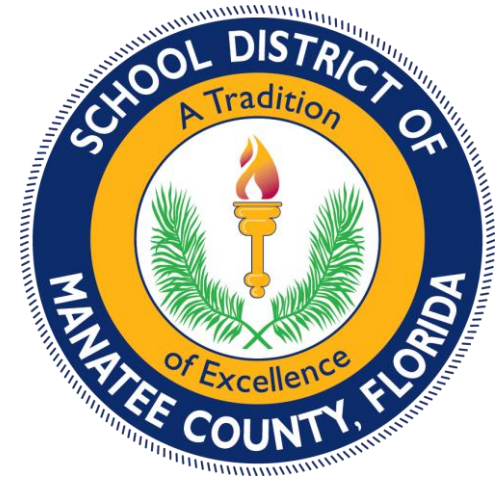
# Manatee County





# MEP, School District of Manatee County

Mario Mendoza, Proud MEP Coordinator  
Anibal Rosario, Recruiter





# Manatee County's Migrant Education Program

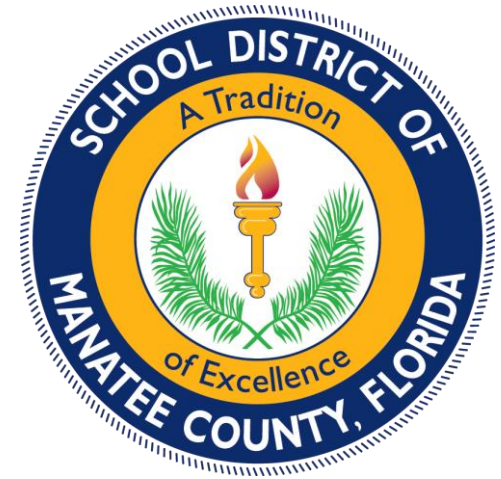
## ▶ Staff

- ▶ Coordinator
- ▶ Migrant Specialist
- ▶ 2 Home Liaisons
- ▶ 1 Migrant Teacher (Myakka Elementary)
- ▶ 1 Recruiter

## ▶ Students

- ▶ 2020-2021 = 450 Students
- ▶ 2021-2022 = 406 Students (at the moment)

- ▶ Planting, picking sorting tomatoes, cucumbers, pickles
- ▶ Other products: strawberries, blueberries, oranges



# Manatee County's Migrant Education Program



## ▶ Migrant Students

### ▶ 2020-2021 School Year

- ▶ 358 School Site Migrant Students
- ▶ 54 PK Students
- ▶ 38 OSY/H2A Migrant Youth

### ▶ FL MEP ID&R Leads Spreadsheet

- ▶ 346 School Site Migrant Students
- ▶ 54 PK Students
- ▶ 6 OSY/H2A Migrant Youth



# Challenges to MEP Manatee County



- ▶ Farms/land sold for construction of new homes
- ▶ Fewer H2A's in the area
- ▶ Mostly old H2A's
- ▶ Some Farm owner and contractors do not want to meet or do not respond to calls, messages and emails
- ▶ Migrant PK's (ECMHS, RMCA) closed to outsiders due to COVID-19

# Recruitment – School Sites



- ▶ Contacts at School
  - ▶ Home School Liaisons
  - ▶ Migrant/ESOL Teachers/Paraprofessionals
  - ▶ Registrations
  
- ▶ Added Communication System
- ▶ Using FOCUS System for Recruiting
  - ▶ Yes/No Question
  - ▶ Running reports on FOCUS and “playing detective”
    - ▶ Address
    - ▶ Work/work phone number parents
    - ▶ Date enrolled/date drop off



# Recruitment – H2As



- ▶ Using Spotlight to identify
  - ▶ Housing Site addresses
  - ▶ Dates of active orders
  - ▶ Quantity of H2A workers expected
  - ▶ Other useful information (crops and activities)
- ▶ Visit workers on housing sites on their “off time”
- ▶ Have freebies available
- ▶ Talk to the workers



# Recruitment – Community Based



## ▶ Pre-K recruitment

- ▶ East Coast Migrant Head Start Palmetto
- ▶ East Coast Migrant Head Start Myakka
- ▶ RCMA Palmetto



## ▶ Migrant Fairs

- ▶ Interviews at Fairs
- ▶ District Computers – Organize around Opportunities

## ▶ Latino Community Event at local Catholic Church

## ▶ Talk to other MEP's for ideas



# Manatee County's Migrant Education Program

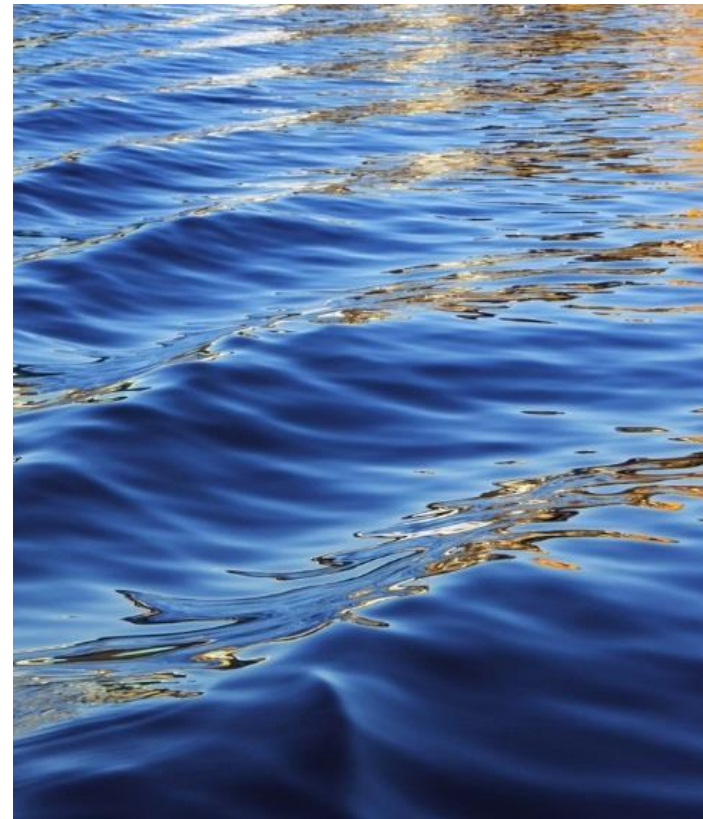


## Questions





# Hendry County





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# MEP, School District of Hendry County

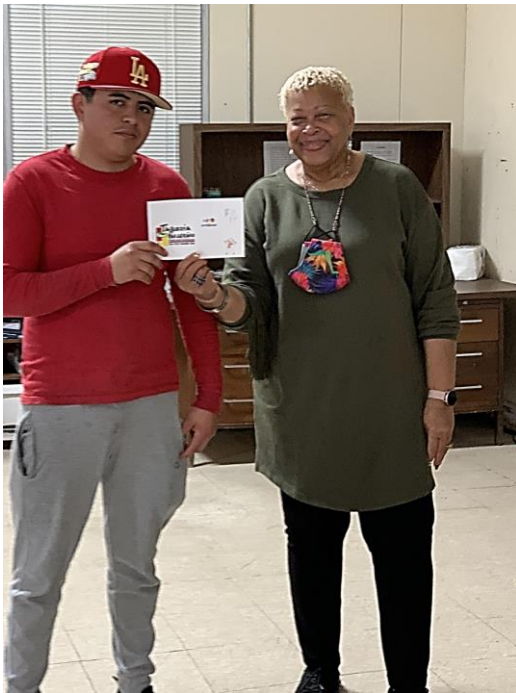
Dr. Barbara Mundy  
Director of Federal Programs



# Hendry County's Migrant Education Program

## ► Staff

- Currently, we have 7 recruiters and 1 home/school liaison and migrant advocate



# Hendry County's Migrant Education Program

## Number of Migrant Students



	2019-2020	2020-2021	2021-2022
Clewiston Enrolled	271	227	200
Clewiston PreK/OSY Non Attenders	66	145	86
Labelle Enrolled	289	283	233
Labelle PreK/OSY Non Attenders	176	644	257
Totals	802	1299	776

# Hendry County's Migrant Education Program

## Qualifying Activities



Sugar Cane
Citrus

# Hendry County's Migrant Education Program

## Our Goal is to Recruit!



# Hendry County's Migrant Education Program

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## ID&R Strategies

- ▶ Contact Local Growers such as C&B Farms, Southern Village
- ▶ Post Flyers at local stores such as Walmart, Frontera
- ▶ Collaborating with community and attending community events such Health Department Expo and Back to School Expos sponsored by community business partners
- ▶ Deliver business cards and flyers to Migrant families
- ▶ Share recruiters contact information through text/Whatsapp/Facebook
- ▶ Help with registration to identify migrant families at the schools
- ▶ Use MSIX for every new registration from the schools

# Hendry County's Migrant Education Program

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## ID&R Strategies

- ▶ Focus on recruiting OSY targeting weekends at local stores
- ▶ Ask businesses for donations to use as incentives: food, clothes, gifts certificates
- ▶ Attend teacher conferences to translate for families and ask quick pre-interview questions
- ▶ Advertise Facebook Page with information
- ▶ Collaboration among recruiters to create monthly calendars, strategies, ideas
- ▶ Recruit during rainy days to target OSY
- ▶ Attend Community Food Drives at local churches or John Boy Auditorium

# Hendry County's Migrant Education Program

## ID&R Strategies

- ▶ Informing parents of changes made due to COVID-19
  - ▶ We will now offer:
    - ▶ Over the phone interviews
    - ▶ FaceTime interviews
    - ▶ In home/In Office face to face interviews with safety precautions per CDC guidelines, such as:
      - ▶ Masks (while supplies last)
      - ▶ Desk shields
      - ▶ Hand Sanitizer and wipes at every desk







# H2A Updates



# Overview of the **H-2A** Program

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The **H-2A** nonimmigrant worker visa program enables United States agricultural employers to employ foreign workers on a temporary or seasonal basis to perform agricultural labor or services in the absence (or shortage) of U.S. labor or workers.



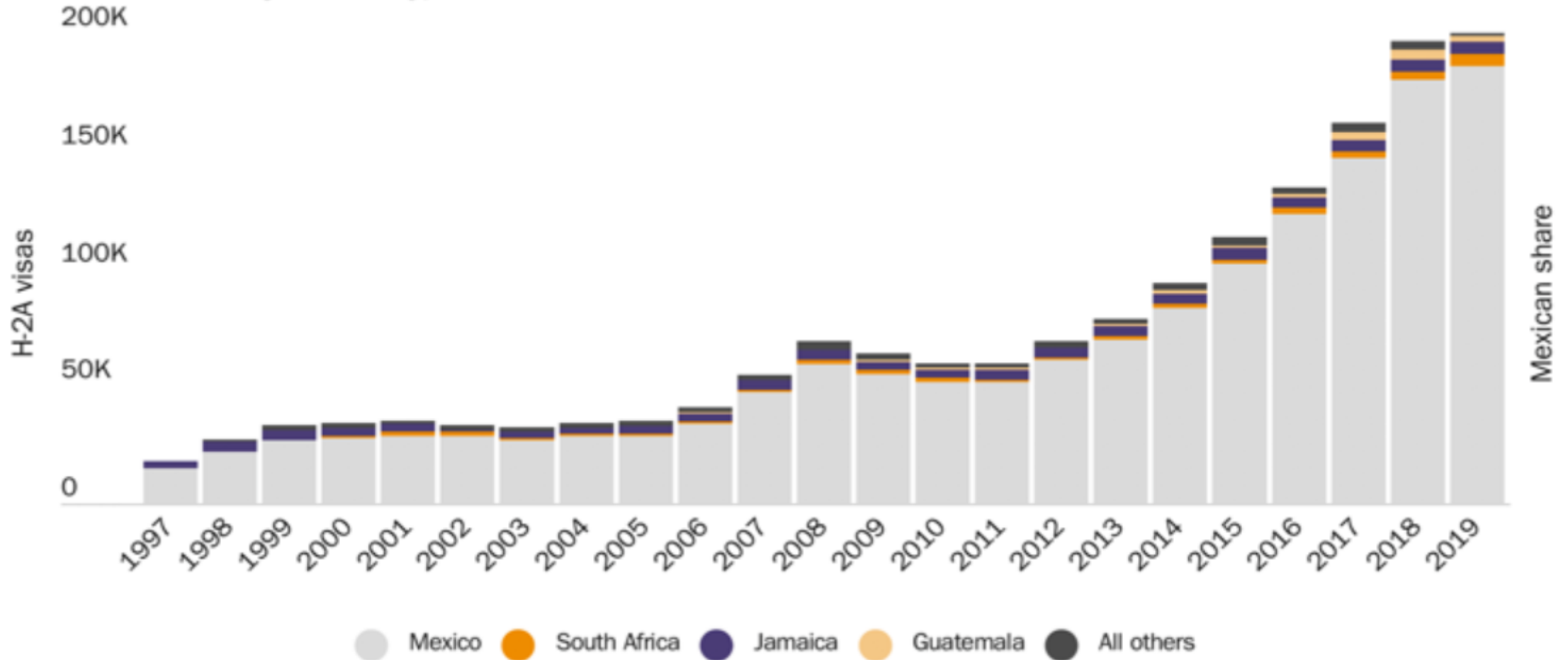
# H- Type Employment Visas

- ▶ **H-2A - Seasonal or temporary, agricultural labor or services:** planting, raising, cultivating, harvesting or production of any agriculture or horticulture commodity, but not limited to.
- ▶ **H-2B - Seasonal or temporary, non-agricultural services or labor:** hospitality, amusement parks, landscaping, plant nurseries, forestry, fishing, meat and/or seafood processing.
- ▶ **H-1B -Graduate level specialty occupations:** information technology, finance, accounting, architecture, engineering, mathematics, science, medicine, etc.
- ▶ **H-1B1 -Specialty workers from Singapore and Chile:** Under the U.S-Chile Free Trade Agreement Implementation Act (Public Law 108-77) and the U.S-Singapore Free Trade Agreement Implementation Act (Public Law 108-78).

*(H-1B2, H-1B3, and H-3 not included in presentation. For a complete list of visa types, visit [www.uscis.gov](http://www.uscis.gov))*

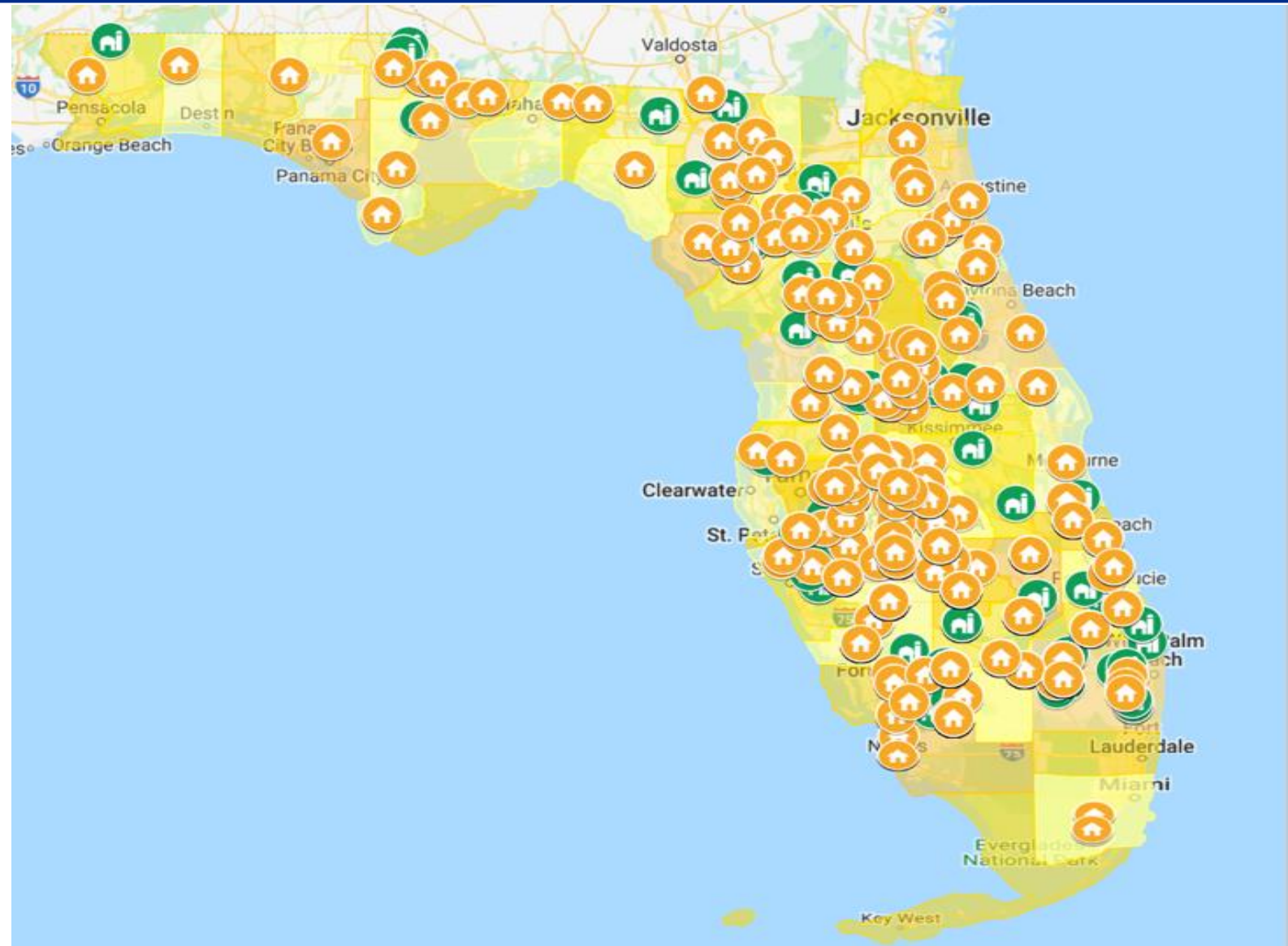
# H-2A Positions Certified from 1997-2019

H-2A visas issued by nationality, 1997-2019



# Positions Certified in 2021 for Florida

- ▶ **44,706 positions were certified in Florida in 2021**

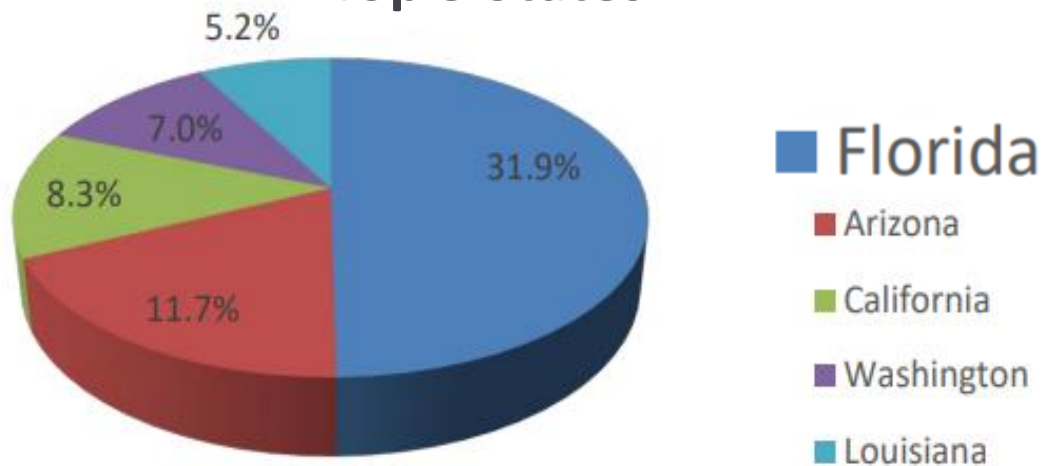


# FL H-2A Labor Certifications for 2022

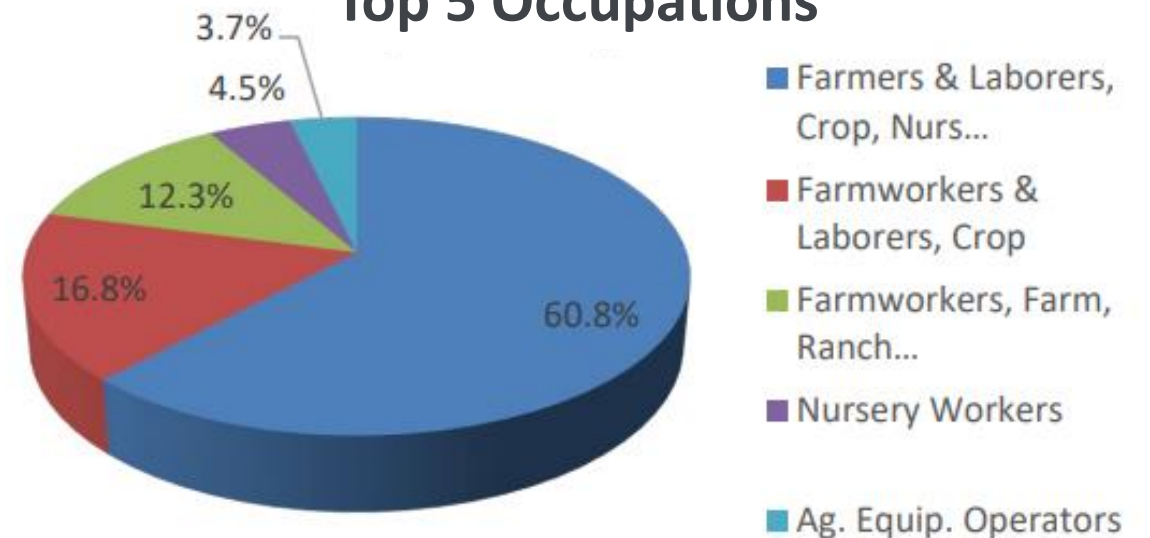
## OFFICE OF FOREIGN LABOR CERTIFICATION

H-2A Temporary Agricultural Program –  
Selected Statistics, Fiscal Year (FY) 2022 Q1

### Labor Certifications Top 5 States



### Labor Certifications Top 5 Occupations



**16,229 (31.9%) Positions Certified for (FY) 2022 Q1 - Florida**

# Seasonal & Temporary Employment Websites

## ► Seasonal Jobs

<https://seasonaljobs.dol.gov/>

U.S. DEPARTMENT OF LABOR

SeasonalJobs.dol.gov

Home Find Jobs About Contact Us Español

Translated by Microsoft

Connecting you to your next Seasonal or Temporary job.

Let's find the job that's right for you.

Find Jobs

**Find Jobs**

**Search**  
By Occupation, Job Title, Industry, Employer Name, Case Number

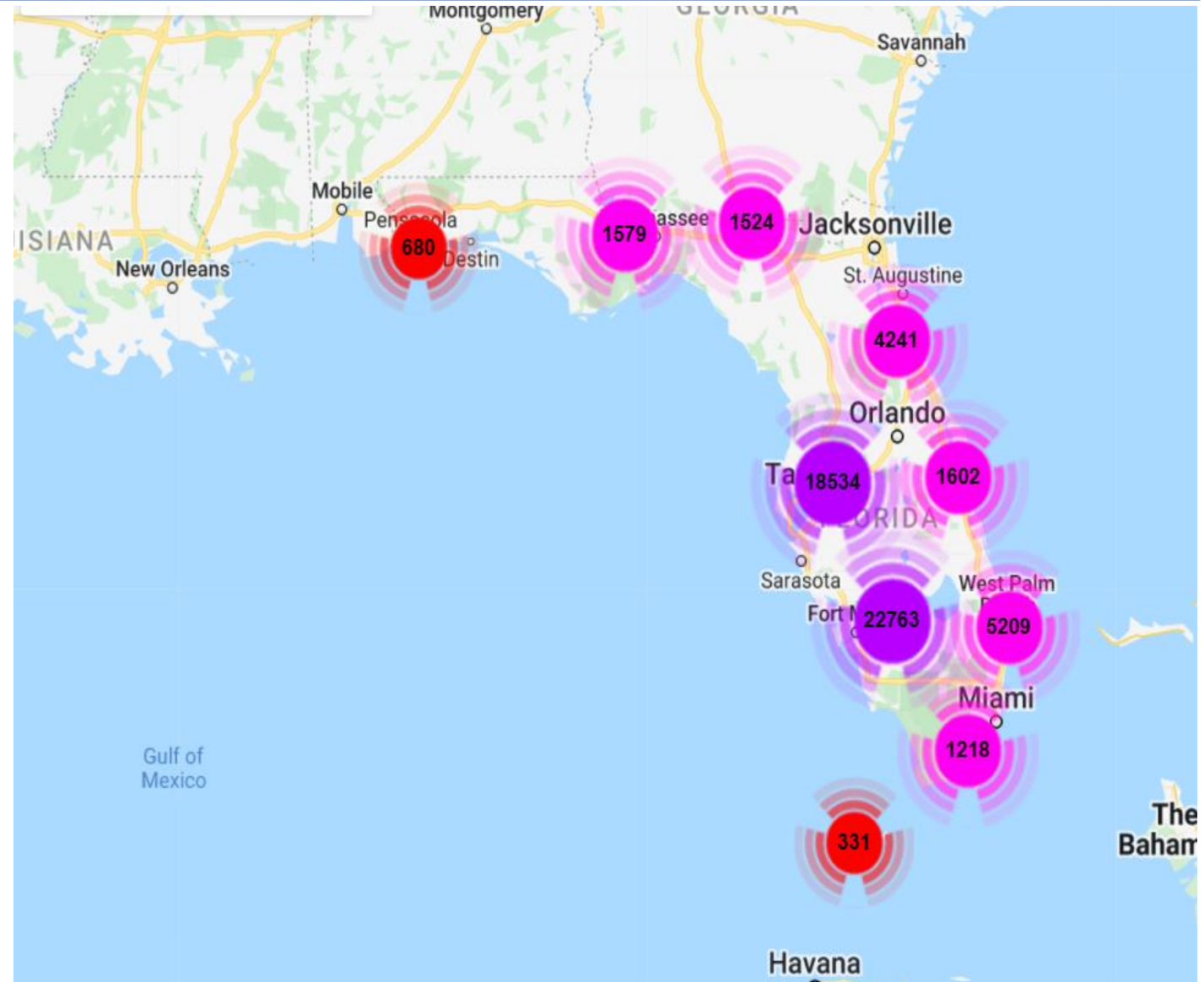
**Location**  
By City, State, or ZIP code

Search

# Seasonal & Temporary Employment Websites

## ► Spotlight

<https://spotlight.tcbmi.com/?state=FL>





# FL MEP ID&R Leads Spreadsheet

A	B	C	D	E	F	
CASE_TYPE	CASE_NUMBER	EMPLOYER_NAME	EMPLOYMENT_BEGIN_DATE	EMPLOYMENT_END_DATE	TOTAL_WORKERS_NEEDED	
2 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712939">https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712939</a>	Del Norte Harvesting, Llc	2/1/2022	11/30/2022	164	Nur:
3 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712939">https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712939</a>	Del Norte Harvesting, Llc	2/1/2022	11/30/2022		
4 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712939">https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712939</a>	Del Norte Harvesting, Llc	2/1/2022	11/30/2022		
5 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712939">https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712939</a>	Del Norte Harvesting, Llc	2/1/2022	11/30/2022		
6 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712939">https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712939</a>	Del Norte Harvesting, Llc	2/1/2022	11/30/2022		
7 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712939">https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712939</a>	Del Norte Harvesting, Llc	2/1/2022	11/30/2022		
8 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21322-713021">https://api.seasonaljobs.dol.gov/job-order/H-300-21322-713021</a>	Del Norte Harvesting, Llc	2/1/2022	11/30/2022	7	Agri
9 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21322-713021">https://api.seasonaljobs.dol.gov/job-order/H-300-21322-713021</a>	Del Norte Harvesting, Llc	2/1/2022	11/30/2022		
0 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21322-713021">https://api.seasonaljobs.dol.gov/job-order/H-300-21322-713021</a>	Del Norte Harvesting, Llc	2/1/2022	11/30/2022		
1 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21322-713021">https://api.seasonaljobs.dol.gov/job-order/H-300-21322-713021</a>	Del Norte Harvesting, Llc	2/1/2022	11/30/2022		
2 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21322-713021">https://api.seasonaljobs.dol.gov/job-order/H-300-21322-713021</a>	Del Norte Harvesting, Llc	2/1/2022	11/30/2022		
3 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21322-713021">https://api.seasonaljobs.dol.gov/job-order/H-300-21322-713021</a>	Del Norte Harvesting, Llc	2/1/2022	11/30/2022		
4 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712632">https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712632</a>	D-Bar Ranch	2/1/2022	11/30/2022	3	Ag E
5 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21323-716454">https://api.seasonaljobs.dol.gov/job-order/H-300-21323-716454</a>	Melissa Feeders Llc	2/1/2022	11/30/2022	12	Farr
6 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21323-716454">https://api.seasonaljobs.dol.gov/job-order/H-300-21323-716454</a>	Melissa Feeders Llc	2/1/2022	11/30/2022		
7 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21323-716357">https://api.seasonaljobs.dol.gov/job-order/H-300-21323-716357</a>	B-W Farms	2/1/2022	11/30/2022	2	Agri
8 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712876">https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712876</a>	Trans American Aquaculture, Llc	2/1/2022	11/30/2022	8	Shri
9 H-2A	<a href="https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712512">https://api.seasonaljobs.dol.gov/job-order/H-300-21322-712512</a>	Warner Farms L Llc	2/1/2022	11/30/2022	2	Farr

H-2A & H-2B Job Orders

Migrant Labor Facilities

Farm Labor Contractors

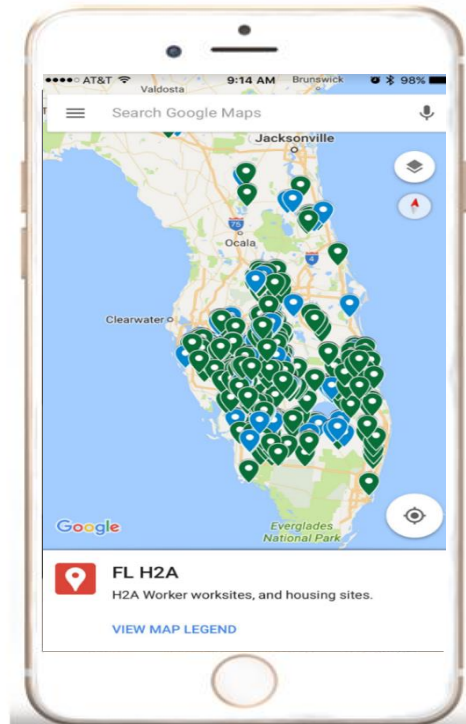


# FL MEP ID&R leads Google Map



Use your smart phone to access your maps wherever you are!

Download the free  
Google Map app on  
your smartphone  
and sign in!





# Tools to Enhance Recruitment



# H-2A & OSY Services

- ▶ Basic hygiene items
- ▶ Hats & lunch bags
- ▶ Spanish/English dictionaries
- ▶ Notebooks, pens, pencils
- ▶ Community Information



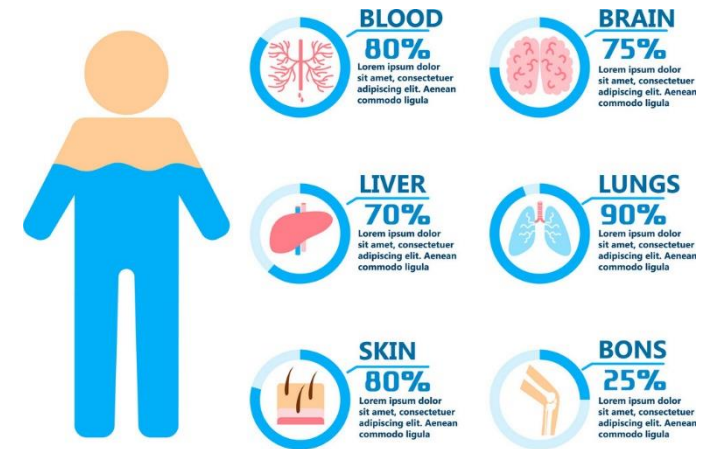
# H-2A & OSY Services

- ▶ Mini-lessons
- ▶ Hand washing
- ▶ Basic Hygiene
- ▶ Personal wellness
- ▶ Goal Setting

**Wash Your Hands!**  
**¡Lávese Las Manos!**

- 1 Wet Hands**  
Mójese las manos
- 2 Apply Soap**  
Aplique jabón
- 3 Scrub for 20 seconds**  
Frótese las manos por 20 segundos
- 4 Rinse**  
Enjuáguese
- 5 Dry**  
Séquese las manos
- 6 Turn Off Water with Paper Towel**  
Cierre el grifo usando una toalla de papel

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💧 WATER IS LIFE! 💧

# FL ID&R Resource Handout

## FARM LABOR

1. United States Department of Labor  
[H-2A & H-2B Seasonal and Temporary Jobs](#)
2. Spotlight  
[H-2A & H-2B Seasonal and Temporary Jobs](#)
3. United States Department of Labor  
[U.S Farm Labor Contractors](#)
4. Florida Department of Business and Professional Regulation  
[License Category: Farm Labor - State Individual Contractor Search](#)

## MIGRANT & SEASONAL FARMWORKER LABOR CAMPS

1. Florida Department of Health  
[Florida Migrant Labor Camps](#)

## AGRIBUSINESS

1. Florida Department of Agriculture  
[Florida U-Pick Farms](#)  
[Florida Tropical Fruit Growers, Suppliers, Distributors, Shippers in Florida](#)  
[Agricultural and Seafood Commodities by County](#)  
[Program Resources > Current List of Hemp Cultivation Permits](#)
2. Pickyourown.org  
[U-Pick Farms and Orchards](#)
3. Fresh Point  
[National Farmer/Produce Distributer Listings](#)

## DAIRY

1. Florida Dairy Farmers  
[Meet the Dairy Farmers](#)

## MEAT, POULTRY, EGG, and TURKEY

1. United States Department of Agriculture Food Safety and Inspection Division  
[Meat, Poultry and Egg Product Inspection Directory \(Alphabetically by Establishment\)](#)

## SEAFOOD

1. Florida Department of Agriculture and Consumer Services  
[Shellfish Harvesting Area and Aquaculture Lease Map](#)
2. United States Food and Drug Administration - Shellfish Sanitation Program  
[Interstate Certified Shellfish\\* Shippers List \(Florida\)](#)

## BUSINESS DIRECTORIES

1. [Starving Farmer – Federal Farm Payments to Farmers](#)
2. [Manta - Business Directory](#)
3. [Yellow Pages - Business Directory](#)

## FLORIDA CROP HARVEST/PEAK SEASONS

1. Florida Department of Agriculture and Consumer Services  
[Florida Crops Seasonal Availability/Typical Harvest Times](#)
2. Florida Department of Agriculture and Consumer Services  
[Florida Seafood Peak Months of Availability](#)
3. Florida Fish and Wildlife Conservation Commission  
[Florida Shellfish Harvest Seasons/ Areas](#)

## COMMUNITY RESOURCES

1. Florida Department of Economic Opportunity  
[Migrant and Seasonal Farmworker Specialist Contacts](#)
2. Head Start ECLKC  
[Migrant and Seasonal Head Start Locator](#)
3. University of Florida  
[UF IFAS Florida Extension Office Locator](#)
4. Free Clinic Directory  
[Florida Free Clinics and Community Health Centers](#)
5. USDA Farmers to Families Food Box Program  
[Approved Contractors for Farmers to Families Food Box Program](#)

## CENSUS OF AGRICULTURE

1. United States Department of Agriculture National Agricultural Statistics Service  
[State and County Profiles](#)



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